



Performance Management Group Remit revised 2023

Governors are responsible for reviewing Headteacher performance and should appoint **two or more** individuals from the full governing board (non-Staff members) to act as the performance review committee, one to include the chair of governors. This committee is charged with:

- Reviewing and evaluating the Headteacher's performance
- Setting new objectives
- Agreeing and implementing arrangements for monitoring against objectives

The committee may also, depending on whether delegated powers have been accorded, be involved in making recommendations on Headteacher pay based on the statutory provision within the School Teachers' Pay and Conditions document.

**Adopted by the governing board of Freshfield Nursery School on
21.02.24**