

## Freshfield Nursery School

### NGA Diversity Questionnaire Results Nov 2023

The Governing Board consists of 2 male members and 12 female members.

#### 9 members' responses received to this voluntary questionnaire

<b>Age ranges of Governing Board</b> The age ranges are from 18-40, 40-50 to 61 and over.
<b>Disabilities</b> No members have declared a disability.
<b>Sexual Orientation</b> 100% of results received were heterosexual
<b>Ethnicity</b> 8 members are White/English 1 is White/Other Spanish
<b>Faith</b> 8 members declared they were of a Christian faith 1 member declared they were an atheist
<b>Residency</b> 58 % lived less than 1 mile away from school 28% lived 2 – 5 miles away from school 14% lives 6 – 15 miles away
<b>Parents</b> 16% were parents/carers 74% were not parents/carers
<b>Educational Background</b> 100 % attended a state registered school 14 % attended 6 <sup>th</sup> form college 80 % attended University
<b>Knowledge of Care System</b> 100% were never looked after in the care of the local authority
<b>Experience of Benefits System</b> 1 member was eligible for free school meals 8 members were never eligible for free school meals
<b>Comments/Evaluation/Actions</b> <ul style="list-style-type: none"><li>• <i>The school has a low proportion of pupils who are eligible for pupil premium.</i></li><li>• <i>The board has only one member with knowledge of claiming or being in receipt of free school meals.</i></li><li>• <i>The faiths that the school caters for are not reflected on the governing board.</i></li><li>• <i>There are opportunities to increase board diversity or address diversity issues with prioritising training and awareness-raising in identified areas.</i></li><li>• <i>Seeking wider advice and perspectives on current and upcoming opportunities and risks in order to address potential 'blind spots'.</i></li><li>• <i>Targeted recruitment when next recruiting parent governors/co-opted governors to address gaps in experience and diversity.</i></li></ul>