



Freshfield Nursery School

School Uniform Policy

We have updated this policy in line with the DfE's new statutory uniforms guidance. Schools are expected to be compliant with the majority of this guidance by September 2022; however, there are exceptions, including where a school needs to consult on a new uniform, where it is tied into a contract with a supplier and where a competitive tender must be run to set up a new uniform contract. All schools should be compliant by September 2023 where possible. Read our [Up-to-speed on: Statutory 'Cost of uniforms' Guidance](#) for more information.

Date policy last reviewed: Spring 22

To be Reviewed Spring 25

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Statement of intent

Freshfield Nursery School believes that a consistent school uniform policy is vital to promote the ethos of the school and provide a sense of belonging and identity for all pupils, regardless of their protected characteristics or socio-economic circumstances.

This policy lays out the measures the school has taken to ensure a consistent, fair and inclusive uniform policy, and to implement a uniform that reflects the needs of all pupils, and is affordable and the best value for money for the school and pupils' families.

We believe that pupils learn most effectively and achieve their best outcomes when they are comfortable, able to be themselves, and dressed in such a way that sets an appropriate tone for education.

1. Legal framework

This policy has due regard to all relevant legislation including, but not limited to, the following:

- Education and Inspections Act 2006
- Education Act 2011
- Human Rights Act 1998
- Equality Act 2010
- The UK General Data Protection Regulation (UK GDPR)
- Data Protection Act 2018

This policy has due regard to all relevant guidance including, but not limited to, the following:

- DfE (2021) 'Cost of school uniforms'
- DfE (2021) 'School Admissions Code'
- DfE (2021) 'School uniforms'

This policy operates in conjunction with the following school policies:

- Complaints Procedures Policy
- Behaviour Policy
- Charging Policy

2. Roles and responsibilities

The governing board is responsible for:

- Establishing, in consultation with the headteacher and school community, a practical and smart school uniform that accurately reflects the school's vision and values.
- Ensuring that the school's uniform is accessible and inclusive, and does not disadvantage any pupil by virtue of their protected characteristics or socio-economic status.
- Listening to the opinions and wishes of parents, pupils and the wider school community regarding changes to the school's uniform.
- Ensuring that the school's uniform is accessible and affordable.
- Demonstrating how best value for money has been achieved in the uniform policy.
- Ensuring compliance with the DfE's '[Cost of school uniforms](#)' guidance.
- Processing and approving all eligible School Uniform Assistance Application Forms.

The headteacher is responsible for:

- Listening to the opinions and wishes of the school community in regard to the school's uniform and making appropriate recommendations to the governing board.

Staff members are responsible for:

- Ensuring clothing is appropriate for children to take part in day to day activities at nursery.

Parents are responsible for:

- Providing their children with the correct school uniform as detailed in this policy.
- Ensuring clothing is appropriate for children to take part in day to day activities at nursery.
- Ensuring that their child's uniform is clean, presentable and the correct size.

3. Cost principles

The school is committed to ensuring that its school uniform is affordable and accessible to all pupils, and does not place an unreasonable financial burden on parents. **Uniform at the school is optional.**

The school will assess the overall cost implications of its uniform policy regularly, including prior to making any changes to the school uniform. When evaluating whether costs are reasonable and proportionate, the school will take into account the opinions and situations of:

- Economically disadvantaged parents.
- Parents with multiple children who are, or will be in the future, pupils at the school.
- Parents of younger children, as they are likely to grow quickly and require new sets of uniform more frequently.
- Parents of pupils with protected characteristics that may impact their ability to access the uniform due to costs.
- LAC and PLAC.

The school is committed to meeting the DfE's recommendations on costs and value for money. Every care is taken to ensure that our uniforms are affordable for all current and prospective pupils, and that the best value for money is secured through reputable suppliers.

The school will not amend uniform requirements regularly and will take the views of parents and pupils into account when considering any changes to school uniforms.

4. Equality principles

The school takes its legal obligation to avoid discriminating against any protected characteristic unlawfully very seriously, and aims to ensure that the uniform policy is as inclusive as possible so that all pupils are supported to access a school uniform which is comfortable, suitable for their needs, and reflects who they are.

The school will ensure that parents and pupils are consulted over any changes to school uniform, and that views and advice is sought specifically from pupils, and parents of pupils, who:

- Are transgender, including non-binary pupils.
- Have SEND and/or sensory needs.
- Are of a religious or cultural background that has dress requirements.

The school implements a gender-neutral uniform, meaning that pupils are not required to wear specific items based on their gender, and may wear any of the uniform items listed in the

'School uniform' section of this policy regardless of the legal sex recorded on the school's records.

The school ensures that pupils who are required to follow certain dress requirements, e.g. by virtue of their membership of a particular religious or cultural group, are afforded flexibility to allow them to wear clothes that adhere to their requirements as far as possible.

The school ensures that the needs of pupils with SEND and/or sensory difficulties are considered in the uniform policy, e.g. ensuring soft, stretchy fabrics and avoiding intricate buttons or hard seams.

5. School uniform supplier

Our current school uniform supplier is:

Triple S, Heaton Moor Road, Stockport Tel: 0161 442 8834

Our school uniform supplier accepts school uniform assistance vouchers.

The school will retender the uniform contract every **five years**, (next review July 2026) whether changes to the uniform are made or not, in line with the procurement process. The governing board will be able to demonstrate how uniform is procured at the best value for money. The headteacher will work to ensure that the items are procured as cheaply as possible without compromising on the quality, e.g. by requesting standard-style items from the supplier rather than more intricate and unique designs.

The school does not sign contracts with suppliers before requesting visualisations of proposed uniform, as well as fabric samples.

The school will order new uniform each **December**. Where the school is proposing to change suppliers, it will reach out to suppliers by **October** in the determination year.

6. Uniform assistance

The school holds second-hand school uniforms in the children's cloakroom for parents to access; access to these uniforms is available upon request made to the headteacher. Parents are invited to donate their child's uniform when they no longer need it. The school will collect uniform donations at the end of the year, which can be sold at a lower price or donated to upcoming families as their child begins their time with us.

7. School uniform

School colours

Our school colours are as follows:

- **Red – 3-4-year old's uniform**
- **Purple – 2-year old's uniform**

Clothing

The school uniform is as follows:

Item	Optional or required	Branding	How to acquire	Cost per item from school supplier
Regular school uniform				
Red sweatshirt	Optional	School logo on right-hand side	Branded sweatshirt available from school supplier and second hand from school office and local charity shops.	£10.99
Red polo shirt	Optional	School logo on right-hand side	Available from school supplier, second hand from school office and available from regular retailers.	£8.50
Purple sweatshirt 2 year olds	Optional	School logo on right-hand side	Branded sweatshirt available from school supplier and second hand from school office and local charity shops.	£10.99
Purple polo shirt 2 year olds	Optional	School logo on right-hand side	Available from school supplier, second hand from school office and available from regular retailers.	£8.50
Accessories				
School book bag	Optional	School logo	Available from school	£4.00
School pump bag, red or purple	Optional	School logo	Available from school	£4.00

Jewellery

Permitted jewellery that may be worn is:

- One pair of stud earrings – no other piercings are permitted.

Jewellery is the responsibility of the parent and not the school.

Adverse weather

All pupils are required to wear weather-appropriate clothing.

For cold temperatures, this includes wearing:

- Scarfs, gloves, coats and hats when they are outside.
- Parents are asked to provide a waterproof all in one suit and wellington boots which are returned when the child leaves.
- Separate waterproof clothing is provided by school for nature school visits.

8. Labelling

All pupils' clothing and footwear is clearly labelled with their name.

Any lost clothing is to be taken to the lost property box in the foyer. All lost property is retained for the rest of the term and is disposed of if it is not collected within this time.

9. Monitoring and review

This policy is reviewed every 3 years by the teaching and learning committee.

The scheduled review date for this policy is Spring 2025

